



GAZEMS VENTURES LIMITED

C O M P A N Y P R O F I L E

ONE



WHO WE ARE

TWO



Gazems Ventures Limited located in Port Harcourt and Lagos Nigeria with expertise in Procurement, Consulting, Staff supply, Installation and Maintenance of multi-branded and customized Safety Equipment, Industrial Safety Equipment, Personal Protective Equipment (PPE), Fire Safety Equipment, and Environmental Services (Specialized Offshore and Onshore).

We bring fresh ideas and innovative approach to the procurement of industrial goods services as distributor and representatives end-users and OEMs.

Our key to success is the provision of intellectual and achievable solutions



VISION STATEMENT

THREE



To become an organization that provides services of International standards, solution to our clients, create job security for our employee and post high returns on investment.



MISSION STATEMENT

FOUR



GVL is guided by relentless focus on our five imperatives, we will constantly strive to implement the critical initiative required to achieve our vision.

In doing this, we will deliver operational excellence in every corner of the company and meet or exceed our commitment to the many constituencies we serve.

All of our long-term strategies and short-term action will be molded by a set of core values that are shared by each and every associate.



HEALTH, SAFETY & ENVIRONMENTAL OBJECTIVES

FIVE

Gazems Ventures Limited has utmost regards for the protection of the environment and promotion of Health and Safety measures at all levels of its operations.

Our HSE objectives are:

- To demonstrate a continued commitment towards providing and maintaining for all employees, a safe, pollution free, adequate and suitable environment at all work locations.
- To identify hazards and associated risks and also the application of suitable precautionary and control
- Measures appropriate to the nature, scale and environmental impact of its activities, products services
- To set targets, monitor, close out on corrective and improvement actions, apply best practices and strive continually to improve our health safety and environmental (HSE) standards. All HSE incidents shall be reported investigated, and appropriate actions implemented to prevent recurrence and improve performance.

We consistently ensure that as an organization we are connected as partners with your client's to ensure adequate provision is made for employees to be consulted on matter which may affect their health and safety at work, the environment and in connection with any responsibility or duty which may be assigned to them.

Our team of consultants have over 60 years' experience amongst them. So, we look forward to walking with your organization through whatever HSE needs you may have.

Yours Truly,



Managing Director



ENVIRONMENTAL CONSULTING / SIX

At Gazems, we have the expertise to provide a wide range of environmental services to our clients. Our team combines rigorous scientific knowledge, familiarity with regulatory requirements, and technical expertise to conduct thorough environmental assessments to identify and minimize risks that would result in legal action or fines, ensure compliance with current laws and to preserve health and safety.

We have the capacity to carry out both field and desk-based research and prepares detailed scientific reports on our findings and/or recommendations for a variety of clients and projects.

ENVIRONMENTAL STUDIES

- Environmental Impact Assessment (EIA).
- Environmental Evaluation Report (EER).
- Environmental Assessment Report (EAR).
- Post Impact Assessment (PIA).

WASTE MANAGEMENT

- Hazardous and Non-Hazardous Waste.
- Treatment and Disposal.
- Transportation

CONSULTING, PLANNING AND TRAINING SERVICES

ENVIRONMENTAL RESTORATION SERVICES

- Oil Spill Control /Cleanup
- Remediation.

ENVIRONMENTAL AUDIT

We can assist your organization in conducting studies to evaluate your environmental performance, assess the level of environmental compliance and implement necessary management systems, along with related corrective actions.



HEALTH & SAFETY CONSULTING / SEVEN



The Gazems team are highly skilled and experienced safety consultants who are committed to providing high quality workplace health and safety services. We know that business is all about people, that's why we make sure that your operation is in the safest possible hands.



We are passionate about making workplaces safer. No matter what workplace health and safety challenge you face, whether one time only advice or a full range of services, we are ready to work with you to assess your needs, evaluate options and develop solutions.



Gazems opened its doors in 1999, with over 60 years of experience in the industry amongst our consultants. Gazems aims to offer your company a one-stop Safety Management shop. Gazems is a HSE compliant company and is registered with The Institute of Safety Professionals of Nigeria (ISPON). We and our partners have designed and implemented Management systems for: Oil and Gas Industry, Mining Industry, Building Construction, Civil Engineering, Roads and Earthworks, Sub-Contractors, Offices, Schools, General Industry, Retail Stores, Warehouses, Hotels, Restaurants and Agricultural Farms.



SHE COMPLIANCE

EIGHT

She compliance is an integral part of how we operate. Invest in your people. Know that you're in good hands.

We specialize in the development, implementation and maintenance of health and safety systems for oil and gas, mining, building and construction, civil engineering, roads and earthworks, sub-contractors, offices, schools, general industry, retail stores, warehouses, hotels, restaurants, agricultural farms.

At GAZEMS, we are dedicated to the development and implementation of SHE systems to improve your business, add value in its employees- all while ensuring perfect compliance through continual assessment.

With our Partners EHS Insights, we are also able to automate your SHE systems and processes.

With our expertise and diligence, you can focus on what you do best.



Health

HSE



Environment



Safety



SHE COMPLIANCE

NINE

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Invest in quality audits for world-class data and expertise.

Depending on the size of your company, you may need a few different legal audits, although we usually recommend a Gap analysis in order to define the starting point.

The quality of compliance audits is only as good as the quality of the people performing the task. Only with expertise on hand and excellent reports, will you be able to move in on world-class quality.

Gazems makes the following audit services available:

- Pre-assessment
- Internal audits
- External audits
- Gap analysis
- Legal registers
- OHSAS 180010 and health & safety legal compliance
- Health and safety legal compliance



SAFETY FILES & DOCUMENTATION / ELEVEN

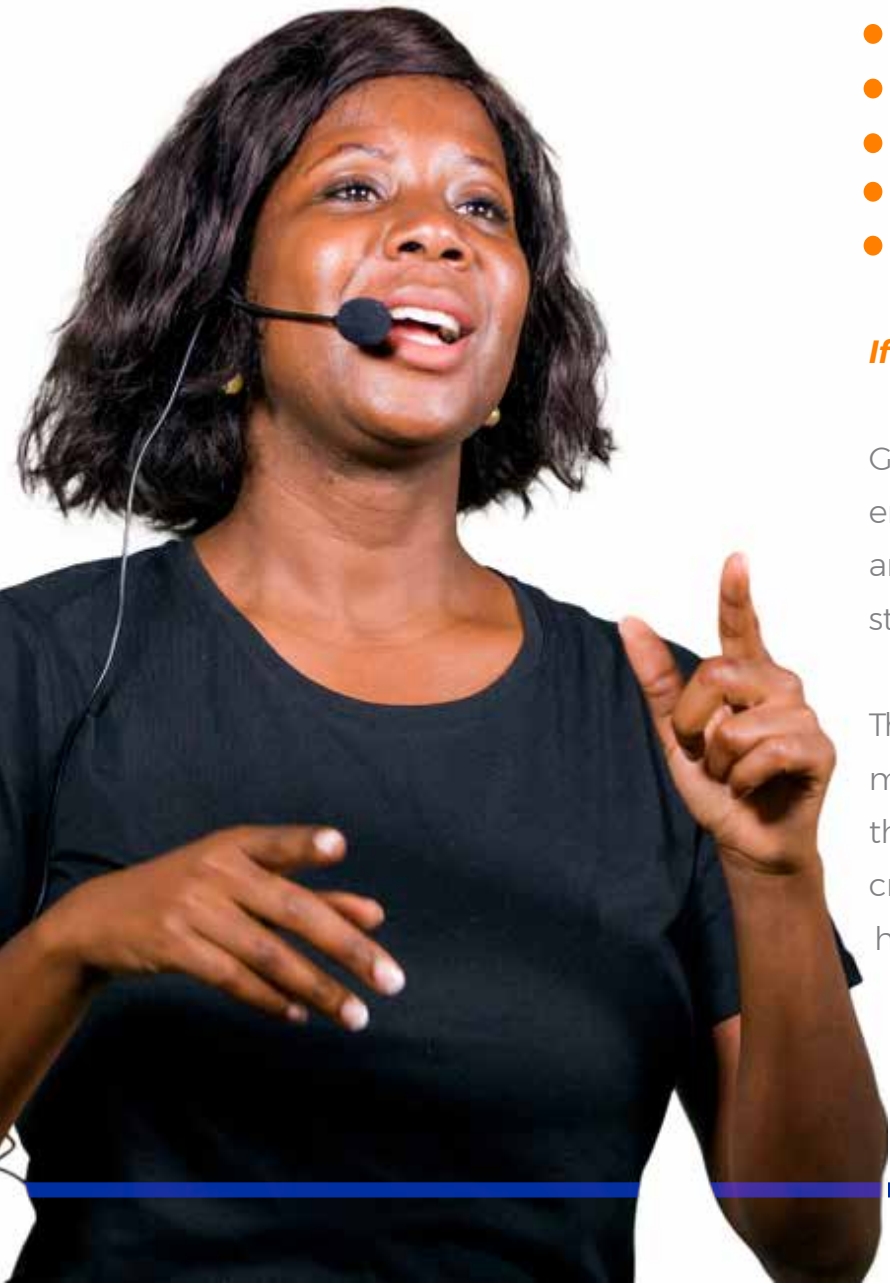


From appointments to risk assessments and everything in between.

The Safety File is a record of information, prepared for the end-user and site personnel, which focuses on safety and health. The information it contains will also alert those who are responsible of the significant safety and health risks that will need to be addressed during subsequent maintenance, repair or other construction work.

Gazems can assist you from start to the final handover of the files/data books on project completion. We will also communicate with your client's SHE department, ensuring a smooth process. This file will include all you need, from Appointments to Risk Assessments and everything in between. We can also assist with booking of medicals, Induction and Site specific training.





- Interactive learning and education
- Increased morale
- Better production
- Improved process flow
- Invest in your employees today!

If you don't train them, you can't blame them

Gazems is all about Creating Inspiring Learning Experiences for your employees. It is one thing to learn evening from a book, but people learn and remember concepts, rules and ideas far better when they are visually stimulated and involved with interactive training methods.

The aim is for each employee to walk out of our training with a renewed mind, attitude and excitement to apply their newly found knowledge in the work area. At Gazems, it is necessary that we instill the importance of creating value in individuals. When employees understand their values and how they contribute to a company and to the quality of their own lives, production increases, and workflow is done more smoothly and a general feeling of well-being becomes the vital glue that helps a company to grow and maintain a high level of service.





With Gazems it is all about visual communication and practical learning.

It is our vision for employees to learn in new and exciting ways. We believe it's an essential part of education.

OUR AIM:

- Improving internal communication
- Improving health and safety awareness and 'learnership'
- Improving employee morale

Invest in your employees and let Gazems tailor design training for your employees based on your company's needs and budget.



OUR SERVICES

FOURTEEN

HSE SERVICES

- Staff Trainings- in house (*Health and Safety*)
- Labor provider (*Trained Man power*)
- Road marking and Signages (*all roads, disable parking and pit stops*)
- Customized printing and Branding (*PPE, Souvenir, HSE Award plaques*)
- Disaster Preparedness and Recovery
- Workplace Fire Hazard Identification and Proofing
- Job site HSE staffing
- HSE field assessments
- PPE supplies and branding
- HSE Signages
- Noise Survey (*industrial and offices*)
- Corrective action plans
- Accident investigation
- Project HSE plans - development and implementation
- Facility Management.
- Regulatory compliance reviews and audit
- Company-specific training program development and implementation
- HSE retreat hosting - leadership/ staff events
- Hazard identification (HAZIDS)
- Post-job evaluation
- Facility Inspection and maintenance services.
- Cooperate HSE /Organizational documentations
- Supplies
- Medical equipment/tools supplies
- Sales and suppliers of technical tools
- Representative of original equipment
- Manufacturers of safety materials
- Supply of Marine Safety equipment
- Procurement and General Contracts



TRAINING SERVICES

FIFTEEN



IN-HOUSE TRAININGS

Labor provider (Trained Work force) Services

- Certified Crane operators
- Certified banks man/slingers
- Certified Firefighter and fire watcher
- Certified Work at height and Rescue
- Radiation Safety Officers
- Certified Confined space entry and rescue
- Ballast Control Personnel
- Barge masters
 - ABS Welders
 - Slick line and Well Intervention Personnel
 - Rig Medics (BLS/ACLS)
 - Certified Authorized Gas Testers

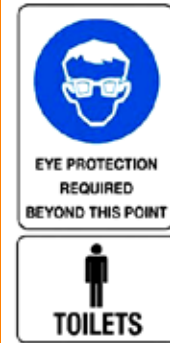
ONLINE TRAININGS



OUR SERVICES

SIXTEEN

ROAD MARKING AND SAFETY SIGNS



PROCUREMENT SERVICES



Road Safety Solutions

Gazems Ventures Limited offers employees industrial and hi-visibility work wear and ensure you are ready for any emergency.

PPE & Safety Wears

Looking for PPE Equipment, First Aid & Work Wear? Protect workers and visitors from hazards within the workplace.

Fire Fighting Equipments

We are a dedicated team of people focused on the delivery and servicing of the highest quality firefighting products.

When automatic 24/7 fire protection is required, select from our complete line of detection units, control and fire suppression system.



OUR SERVICES

SEVENTEEN

SAFETY TOOLS AND SURVIVAL GEARS



PARTNERSHIPS AND OEM REPRESENTATIVE TO INCREASE VALUE TO CLIENTS

- EHS Insight.
- Mallcom.



OUR TEAM

EIGHTEEN



Gazems Ventures Limited has a good quality workforce. Placing high value and recognizes the contribution made by our employees.

In this way, we ensure that our workforce is highly skilled and capable of delivering world class performance.

SHARED VALUES

Building Partners through trust and expertise

Projects in the oil and gas industry are intrinsically complex – in terms of engineering, economics, health, safety and environment. In addition to technical and business expertise, trust and dedication become all-important pillars of success.

Co-operating with our employees, end-users and OEMs alike, GVL builds on proactive partnerships based on mutual understanding and awareness of the special needs of the oil and gas business, its scales and risks, its speed and direction.

Whatever the primary motivation for seeking large-scale integrated solutions from a single supplier – whether for reduction of complexity, interface and costs, or tight start-up schedules. The Gazems Ventures Limited portfolio reflects a set of shared values ensuring maximum return.






GAZEMS VENTURES LIMITED

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